

CONCERNED STATUS POLICY

The Support-Operate program provides funding for the general operations of organizations to assist with the sustainable delivery of impactful arts and cultural programming for the benefit of the citizens of Manitoba.

Organizations are eligible to receive funding through the Manitoba Arts Council's Support-Operate program if they operate on an on-going basis, make a significant contribution to Manitoba's arts and cultural eco-system, and are aligned with the Manitoba Arts Council's priorities.

POLICY

An organization which is receiving operating support from the Manitoba Arts Council may be placed on "Concerned Status" for an eighteen-month period.

Concerned Status indicates that the Manitoba Arts Council has concerns that operating support may no longer be appropriate for the organization.

Contributing factors may include:

- Inability to submit a complete application to the Support-Operate program by the program's deadline
- Lack of alignment with the organization's activity or direction and the priorities of the Manitoba Arts Council's Support-Operate program
- Financial instability
- Leadership instability at the staff and/or board level
- Inability to plan into the future
- Failure to provide a working environment free from discrimination, harassment and sexual misconduct
- Failure to fulfill the organization's funding agreement with MAC



PROCEDURES

Concerned Status is determined by Manitoba Arts Council staff through regular reviews of organizations receiving funding in the Support-Operate program. Feedback from external assessors may inform the decision to place an organization on Concerned Status.

Organizations which are placed on Concerned Status will be informed in writing of the reasons for this decision. They will then be invited to a meeting between the organization's staff and board leadership and the Manitoba Arts Council to discuss factors leading to the Concerned Status designation.

An outcome of this meeting will be the development of a one-year work plan with regular reporting requirements to address the concerns.

The Concerned Status designation may be in place for a period of up to eighteen months. At the conclusion of this period, the Concerned Status designation will be removed with one of the following results:

- The organization has addressed (or is in the process of addressing) the concerns, and remains in the Support-Operate program with the same base grant amount;
- The organization has addressed some concerns and remains in the Support-Operate program with a reduced base grant amount; or
- The organization has not adequately addressed the concerns and is removed from the Support-Operate program.

In extreme circumstances, if the Manitoba Arts Council's investment in the organization can no longer be justified, organizations that have been placed on Concerned Status may immediately be removed from the Support-Operate program.